

Lamb Weston Disclosure Information

Lamb Weston, Inc. (Lamb Weston) is a retail seller/manufacturer as that term is defined in the California Transparency in Supply Chains Act of 2010 (the "Act"), California Civil Code Section 1714.43(a)(1). Accordingly, pursuant to the requirements in the Act, Lamb Weston makes the following disclosures:

1. Lamb Weston' Code of Conduct specifically prohibits human trafficking and slavery in its product supply chains. Although Lamb Weston does not engage in third-party verification to evaluate and address risks, all complaints filed through Lamb Weston's Ethics Point system, a third-party complaint management system, are promptly and thoroughly investigated and handled as appropriate
2. Lamb Weston requires its suppliers and contract manufacturers to adhere to Lamb Weston's standards with respect to all aspects of business dealings. Lamb Weston's Code of Conduct for Suppliers details Lamb Weston's expectations with regard to various matters including the prohibition of human trafficking, slavery and any other involuntary employment. Lamb Weston's suppliers are obligated to maintain necessary documentation to demonstrate their compliance with the Code of Conduct for Suppliers, and Lamb Weston reserves the right to inspect their operations and review their documentation to ensure compliance. Currently, audits are not regularly performed, nor are they conducted by an independent party.
3. Lamb Weston's Code of Conduct for Suppliers requires all direct suppliers that provide materials incorporated into the product to act in accordance with all applicable federal, state, and local laws and regulations, as well as international laws, when applicable.
4. Lamb Weston maintains internal accountability standards for employees and/or contractors who fail to meet Lamb Weston' standards regarding human rights. Specifically, all employees and contractors are expected to follow Lamb Weston's Code of Conduct, which sets forth the requirement that specifically prohibits human trafficking and slavery and requires that all employees are treated fairly and in accordance with all federal, state and local laws. All complaints filed through Lamb Weston's EthicsPoint system, a third-party complaint management system, are promptly and thoroughly investigated and handled as appropriate. Any employees and/or contractors who are found to be in violation of Lamb Weston's Code of Conduct are dealt with appropriately.
5. Lamb Weston currently does not provide training to employees about human trafficking and slavery.